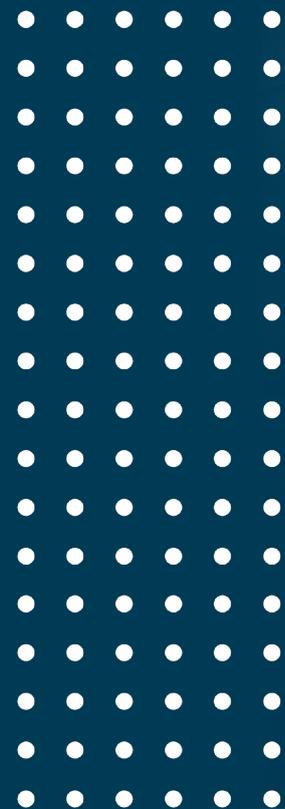


*Infrastructure Sustainability Council*

# Workplace Culture in Construction



# — What is Workplace Culture in Construction?

Developed for today's dynamic workforce, Workplace Culture in Construction is a digital resource designed to support the implementation of the Construction Culture Standard and the workforce sustainability category of the IS Rating.

Whether you are a seasoned professional or new to the industry, this resource will guide you through processes driving the impact of positive workplace culture, to enable a sustainable construction workforce.



## Who is this course for?

As a construction industry member, you influence the culture not only in your workplace but externally too. This course is suitable for all construction and infrastructure organisations and workforce regardless of role.

- Engineer
- Project Manager
- Surveyor
- Site supervisor

## Key learning outcomes

By the end of the course, participants will be able to:

- Demonstrate the cultural behaviours and outcomes which drive productivity and innovation.
- Describe the positive outcomes of promoting well-being among your colleagues and managing diversity.
- Consider how your thoughts, words and actions impact the culture of your workplace.

We thank our industry partners who helped shape and build this course, ensuring content currency and best practice.



LAING O'ROURKE

## Course Content



Time for Life



Wellbeing



Diversity and Inclusion

## Tools and resources

### Video Interviews

Explore scenarios backed by real-world examples and supported by compelling statistics. Discover hidden cultural dynamics that shape a thriving industry. Presented by industry professionals, these videos unpack cultural impact on productivity, collaboration and employee wellbeing.



## How does it work?

- Register for [Workplace Culture in Construction](#).
- Complete the Module.
- Download your completion certificate.

“A lack of inclusion contributes to a lack of diversity of thought, innovation and change.”  
Nicholas Arcaro,  
Head of Diversity & Wellbeing,  
Laing O'Rourke”

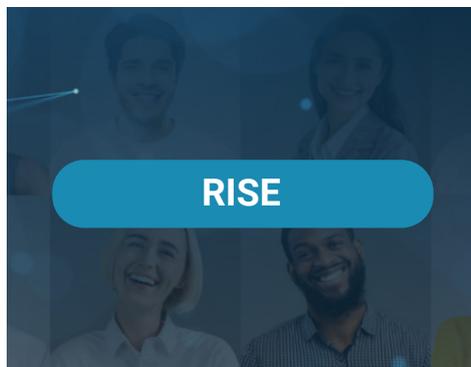


# IS Learn offerings

## IS for Professionals Pathway



## Leadership & Culture



# Testimonials from IS Learn offerings

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*"Awesome course! Got to the crux of the topic efficiently!"*

- Participant from a major contractor operating in NSW

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*"Fantastic trainer. Content was good to understand the background of the ISC framework and use it in particular sense."*

- Participant from a NSW based Civil Engineering company.

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*"This training has given me a better understanding as to how people react to change, the barriers and how to be successful as an agent of change"*

- Participant from a major contractor operating in NSW

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*"Overall I found this course to be a great introduction to the IS rating system. It was fantastic that the session was modelled in a way that could be easily applied to our project"*

- Participant from a NSW government organisation

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*"The RISE mentorship program challenged me to clarify my goals, and what I need to do in order to excel in the industry."*

- Anna Kordahi, Environment and Sustainability Manager at McConnell Dowell

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*"My highlight of RISE has been having dedicated time every month to talk with my mentor about my career. It's been wonderful to have someone within the industry to talk through ideas and potential pathways rather than doing this in isolation where you may only be able to see 50% of the picture "*

- Fiona Bowie, Sustainability Manager

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