

# Infrastructure Sustainability Capability Findings

The ISC surveyed 316 sustainability professionals across Australia and New Zealand to find out:

- 1

Key drivers and barriers to a career in infrastructure Sustainability
- 2

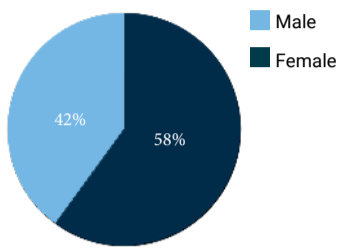
Key skills of IS professionals
- 3

Preparedness of industry to address future sustainability issues
- 4

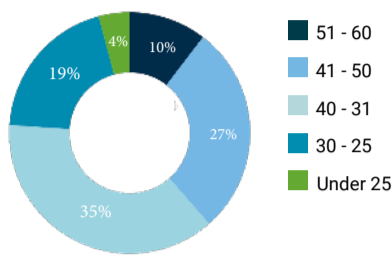
Professional and career development opportunities

## We heard from:

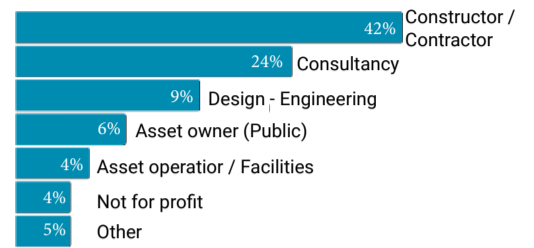
Gender



Age



Organisation type



Location



## Key drivers:

Respondents indicated a variety of key drivers for pursuing a career in infrastructure sustainability. Top 3 drivers in order of % include:

**71%**  
Delivering outcomes for planet

**60%**  
Making a difference

**52%**  
The work aligns to my personal values

## Key barriers:

The highest 'voted' barriers to maintaining a career in infrastructure sustainability were:

**64%**  
Accessing funding for sustainability initiatives

**60%**  
Confronting sustainability cynicism

**56%**  
Addressing innovation barriers

Females ranked Lack of diversity, equality and inclusion in the industry as a more significant barrier than men did. (35% : 20%).

Lack of professional community was identified as the least challenging barrier for professionals in the industry. (35% : 20%).

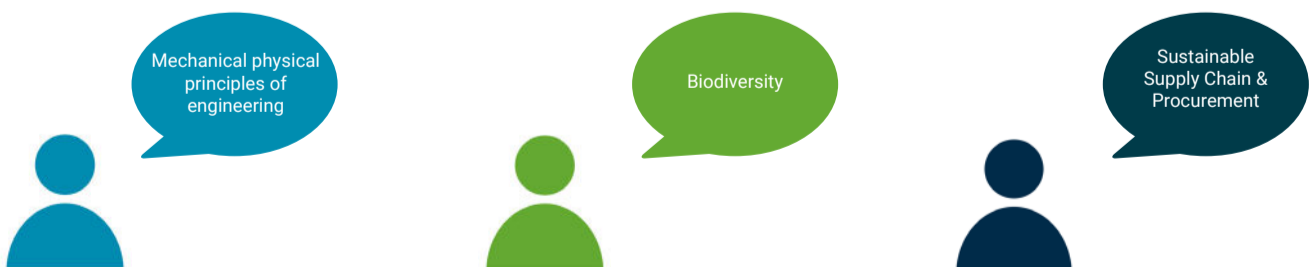
Despite the perceived barriers and challenges, 70% of respondents indicated they see a career pathway in infrastructure sustainability.

## Key Skills:

Professionals indicated they were most highly skilled in the following areas.

Core	Business	Technical
<ul style="list-style-type: none"> <li>1. Collaboration</li> <li>2. Communication</li> <li>3. Agile critical thinking &amp; problem solving</li> </ul>	<ul style="list-style-type: none"> <li>1. Project Management</li> <li>2. Interpreting Technical Information</li> <li>3. Environmental Management</li> </ul>	<ul style="list-style-type: none"> <li>1. Energy &amp; Carbon</li> <li>2. Rating and Management Tools</li> <li>3. Resource efficiency</li> </ul>

## Professionals feel least skilled in:



## Preparedness of industry to address future sustainability issues

Least prepared	Most prepared
<ul style="list-style-type: none"> <li>1. Climate refugee issues</li> <li>2. Artificial intelligence</li> <li>3. Regenerative Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>1. Communication and influencing</li> <li>2. ESG compliance &amp; reporting</li> <li>3. Industry innovation</li> </ul>